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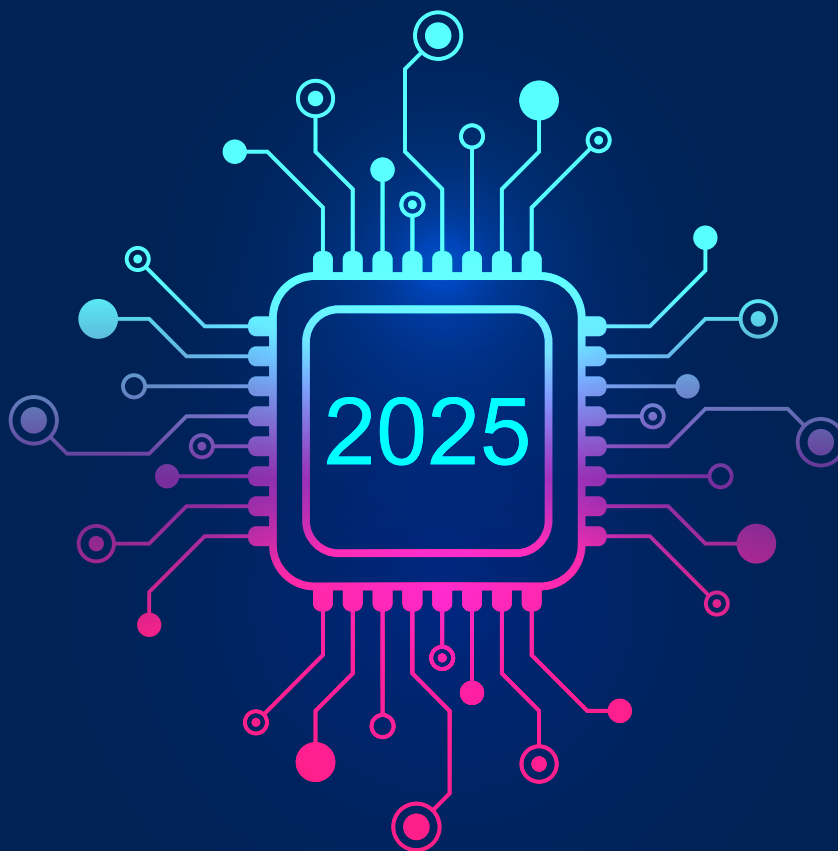
GBS

GLOBAL BUSINESS SCHOOL

BUILDING WORLD LEADERS

INTERPHASE

SUMMER INTERNSHIP 2025



THEME

LEARNING BEYOND CLASSROOMS

Department of Management Studies, KLH Global Business School,
Kondapur Campus, Hyderabad

— www.gbs.klh.edu.in —

From the Dean's Desk

Dear Students, Faculty, and Esteemed Industry Partners,

It gives me immense pleasure to present to you this year's edition of our Summer Internship Newsletter, commemorating the 2nd edition of Interphase 2025 – our flagship integrated initiative of KL Global Business School (KLGBS).

At KLGBS, we hold a firm belief in "Building Global Leaders," and this philosophy permeates every facet of our curriculum and learning approach. One of the most powerful enablers of this vision is the mandatory summer internship, which we regard not merely as a program, but as a "passport to the corporate world." It is through this meticulously designed and executed initiative that our students bridge the gap between theoretical concepts and practical, hands-on industry exposure.

Interphase 2025 is a shining example of our commitment to experiential learning. This year, our students ventured into diverse sectors including NGO's, BFSI, FMCG, IT, consulting, Education, Pharma, Diagnostics, Agriculture, Cement, Infrastructure, Entertainment and Interior designing in both established houses and start-ups, taking on real-time business challenges and contributing meaningfully to their host organizations. Their dedication, curiosity, and professionalism have not only brought pride to KLGBS but have also strengthened our relationships with corporate partners.

I would especially like to acknowledge the relentless commitment of our faculty mentors, who have supported

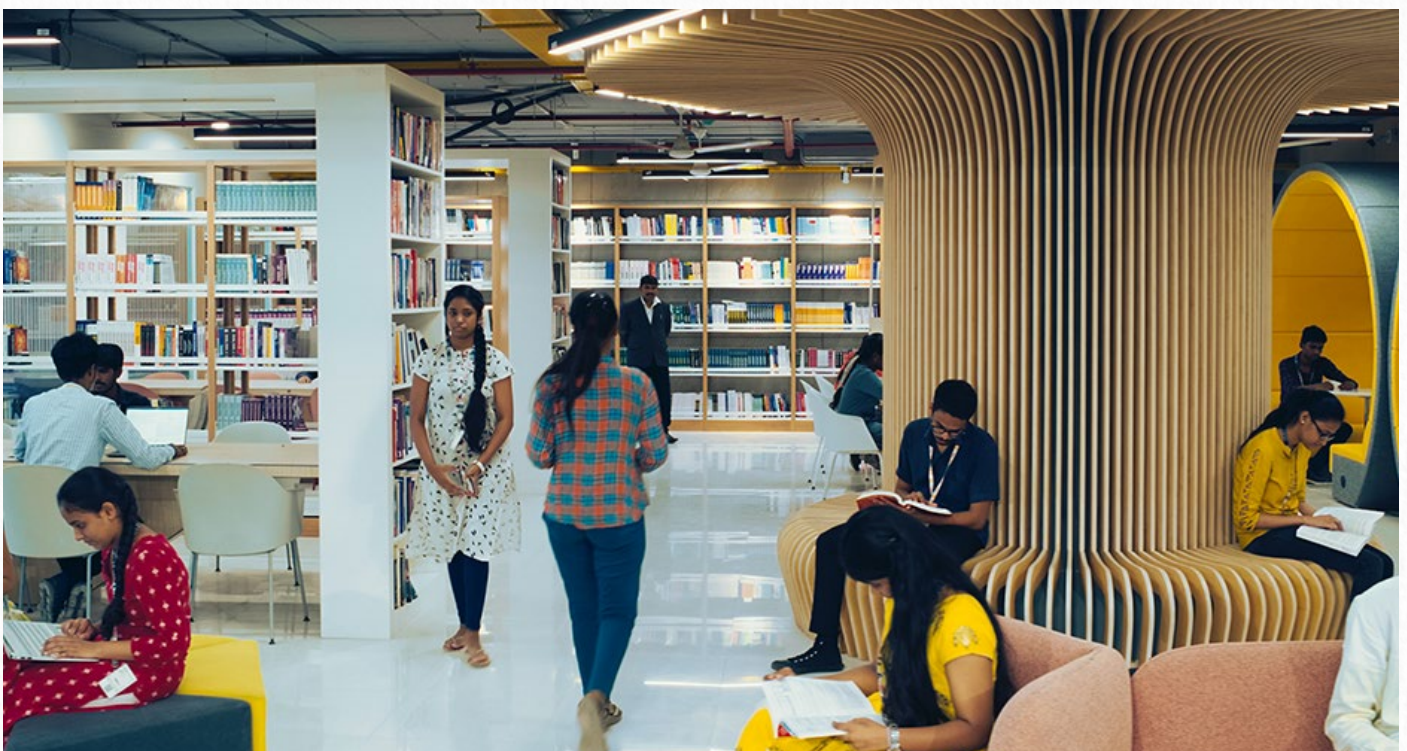


Prof (Dr). Anand Bethapudi

Dean KLH- Global Business School, (KLGBS)

and guided our students at every step of this journey. From the inception of project planning, mid-term evaluations, to the final internship review, their constant mentoring has played a pivotal role in shaping the students' success. I strongly believe that, it is this academic-industry synergy that forms the foundation of truly transformative learning experiences.

As you turn the pages of this newsletter, I hope you find inspiration in the journeys of our young professionals, pride in their achievements, and confidence in the future leaders we are nurturing together.



EDITORIAL NOTE

Internship Highlights

- Total Interns: 555
- Participating Companies: 55
- Industry Sectors:
 - ▶ Technology,
 - ▶ Hospitality & Diagnostics,
 - ▶ Banking & Finance
 - ▶ Agriculture,
 - ▶ Automobile,
 - ▶ Edutech,
 - ▶ Housing & Infrastructure
 - ▶ Healthcare, Pharma
 - ▶ Technology
- Modes: Onsite - 85%, Hybrid - 15%



Top Internship Partners

Agriculture	Shriram Seeds, Corveta, Corizo, Abhiram Aqua.
Banking	SBI, IDFC
Cement	Bharathi Cements.
Diagnostics	Konnect Diagnostics
Event Management:	RVR events.
Edutech	V-Axis Learning, Compile IT, Intern Bridge, Zelhoch, Leading Solutions.
NGO's	Voice4, Seva Sarkar, Helium, Youngistan
Pharma	Dr. Reddy's, Hetero, Biogenix, Laksh Pharma
Hospital Industry	Care Hospitals, KIMS Hospitals, Apollo Hospitals.
Apparel Industry	Timber leads

Interphase 2025 Summer Internship Program

(A Launchpad for Future Business Leaders)

Why BBA and MBA Students @KLGBS Do an internship every Year

Summer internships are not just a curriculum requirement—they are a strategic investment in one's career. For business management students like BBA and MBA, an internship offers a unique opportunity to apply classroom theories in real business contexts, helping bridge the gap between academic learning and industry expectations.

"Internships are the golden bridges that connect education with employability." – Anonymous

Key Benefits of a SIP (Summer Internship Program)

1. Practical Exposure to the Corporate World

Students experience real-time business operations, corporate culture, and the pace of decision-making—something no textbook can replicate.

2. Skill Enhancement

Internships help develop core professional skills such as:

- Communication and teamwork
- Analytical thinking and problem-solving
- Project management and time discipline

3. Professional Networking

Students get the chance to build industry contacts, interact with mentors, and understand how professionals collaborate across functions.

"Your network is your net worth." – Porter Gale

4. Resume Building and PPO Opportunities

Hands-on project experience adds credibility to a student's resume and increases the chances of a Pre-Placement Offer (PPO) or being fast-tracked during final placements.

5. Career Clarity

Internships help students explore different domains (Marketing, Finance, HR, Operations, etc.) and identify what best aligns with their strengths and interests.

Long-Term Benefits of Internships

- **Confidence Booster:** Practical experience helps students enter the job market with greater confidence.
- **Faster Career Growth:** Interns who've already solved real-world business problems stand out and adapt quickly in full-time roles.
- **Informed Decision-Making:** Students make better choices about specializations, industries, or even entrepreneurship.
- **Stronger MBA Profiles:** For those considering higher studies, internship credentials enhance applications for premier business schools worldwide.

"An internship is not just a job—it's a rehearsal for your career."

Interphase 2025 Initiation

Summer Internship Orientation: Setting the Stage for Interphase 2025

As a crucial part of the academic journey at KLH Global Business School (KLGBS), the Summer Internship Orientation Session was successfully conducted to prepare students for Interphase 2025, our flagship internship program. The session brought together academic leaders and mentors to share insights, expectations, and strategies for a successful internship experience.



Address by the Dean: Vision and Purpose



As a crucial part of the academic journey at KLH Global Business School (KLGBS), the Summer Internship Orientation Session was successfully conducted to prepare students for Interphase 2025, our flagship internship program. The session brought together academic leaders and mentors to share insights, expectations, and strategies for a successful internship experience.

Guidance from the HOD: Role Clarity and Academic Alignment

The Head of the Department provided a clear framework on how internships are integrated into the academic curriculum. The HOD outlined evaluation methods, learning objectives, and domain-wise project expectations, encouraging students to maintain professionalism and accountability throughout their assignments.



Session by the Faculty Coordinator: Process and Preparedness

The Summer Internship Faculty Coordinator gave a detailed walkthrough of the internship process—right from company onboarding, project finalization, weekly reporting, to final evaluations. The students were briefed about timelines, documentation formats, mentorship meetings, and how to handle workplace challenges. They were also reminded to approach their mentors regularly and document learning experiences with integrity.

Key Takeaways from the Orientation

- Understand your role and align it with your specialization
- Focus on skill development and professional behavior
- Maintain regular communication with your faculty mentor
- Prepare for long-term impact, including PPO opportunities

“Approach your internship not as a student, but as a future professional making your mark.”

The orientation concluded with an interactive Q&A session, allowing students to clarify doubts and gain confidence. As Interphase 2025 begins, this orientation has laid a solid foundation—ensuring that every intern steps forward with purpose, preparation, and a mindset for excellence.

Bridging Campus and Corporate: Internship Selection Interviews

“Opportunities don’t happen. You create them.” – Chris Grosser

The journey to a successful career begins with the first step into the professional world—and at KL Global Business School (KLGBS), that journey is strategically facilitated through our structured summer internship selection process.

As part of Interphase 2025, we partnered with leading organizations across industries to conduct on-campus and virtual interviews, giving students a valuable opportunity to secure internships aligned with their career goals.



Corporate Engagement for Talent Discovery

A diverse pool of companies from sectors such as IT, BFSI, FMCG, Healthcare, Consulting, and Start-ups were invited to interact with our students. These organizations were impressed by the students’ preparedness, domain knowledge, and communication skills. Many of them conducted multi-round assessments including aptitude tests, group discussions, and personal interviews.

“The internship interview is not just about selection; it’s about direction.”



Student Selection and Offer Letters

The interview process culminated in the issuance of formal internship offer letters to selected students, signalling the beginning of their professional development journey. Receiving an offer letter served not only as a recognition of their potential but also as a confidence booster ahead of their first corporate assignment.



Key Highlights of the Selection Process

- Structured scheduling of interviews over multiple days
- Domain-specific roles offered based on student specializations
- Faculty and placement committee support throughout the process
- Immediate offer roll-outs from several organizations

The success of the selection drive reaffirmed KLGBS's commitment to industry-academia collaboration and creating meaningful pathways for students to thrive in real business environments.



"The bridge between education and employment is built on real opportunities—and we're proud to walk our students across it."

Guiding Light: The Role of Mentors in Summer Internship Success

"A mentor is someone who allows you to see the hope inside yourself." – Oprah Winfrey

Mentorship is at the heart of a transformative internship experience. At KL Global Business School (KLGBS), faculty mentors play a pivotal role in ensuring that every student undergoing the Interphase 2025 summer internship completes the program with clarity, confidence, and competence.



Pre-Internship Guidance: Laying the Foundation

Before the internship begins, mentors help students:

- Identify suitable projects and align them with academic and career goals
- Prepare resumes, soft skills, and interview strategies
- Build a professional mindset for their upcoming corporate journey

"Mentoring is not about giving answers—it's about helping students ask the right questions."



During Internship: Continuous Monitoring and Support

Throughout the internship, mentors:

- Conduct regular check-ins through calls or emails
- Review weekly reports and performance logs
- Offer personalized feedback and problem-solving guidance

"A mentor walks besides, not ahead—empowering students to navigate their own path with support, not dependence."

This ensures that students stay on track, reflect meaningfully, and develop both hard and soft skills.



Importance of Mentor Visits During Summer Internship

Progress Monitoring

- Helps track the intern's performance and ensure alignment with learning objectives.



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Guidance and Support

- Provides timely academic or professional advice, especially in handling real-world challenges.



Motivation Booster

- Shows students that their work is valued, boosting confidence and engagement.



Industry-Academia Link

- Strengthens collaboration between academic institutions and industries/organizations.



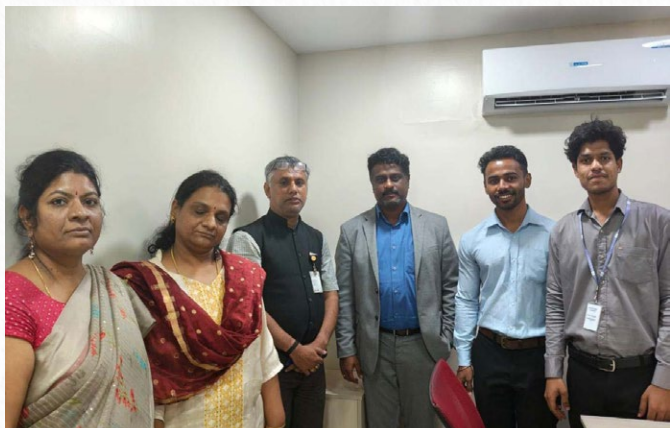
Feedback Mechanism

- Facilitates collection of feedback from company supervisors for academic improvement.



Problem Resolution

- Allows early detection and resolution of any issues faced by interns at the workplace.



Performance Assessment

- Offers mentors a first-hand view of the intern's contribution and work environment.



Post-Internship: Reflection and Assessment

After the internship:

- Mentors guide students in preparing final reports, presentations, and reflective journals
- They conduct final evaluations and help students extract long-term insights
- Students are advised on how to showcase their experiences during placements and interviews

"Mentorship is not about the task completed but the transformation achieved."



Mid-Term & Final Reviews: Strengthening the Academic-Industry Bridge

"When faculty and industry collaborate, students become professionals in the making."

A unique strength of KLGBS's Interphase 2025 is the 4th-week (Mid-Term) and 8th-week (Final) review visits conducted by faculty mentors in the presence of the student's on-site supervisor.



The 4th Week Review: Course Correction and Confidence Building

- The mentor visits the internship location to assess the student's early performance and offer real-time guidance
- The on-site supervisor provides insights on work ethic, adaptability, and project engagement
- Together, they help the student realign goals and strengthen learning outcomes

"Midway mentorship is like a compass check it ensures the journey stays true to its purpose."



The 8th Week Review: Final Feedback and Future Roadmaps



- The final visit focuses on reviewing deliverables, evaluating growth, and collecting structured feedback
- Mentors and supervisors collaboratively assess whether learning objectives have been met
- The student is encouraged to reflect on their journey and discuss future plans

"When mentors and supervisors align, learning transforms into legacy."

The Long-Term Value

- These visits strengthen academic-industry relationships, often opening doors for future collaborations, live projects, guest lectures, and placement opportunities
- Students gain from a holistic evaluation that includes both academic and industry perspectives
- Supervisors appreciate the academic investment, often offering repeat internships or PPOs

"The presence of a mentor and the insights of a supervisor create a dual lens that sharpens a student's professional vision."

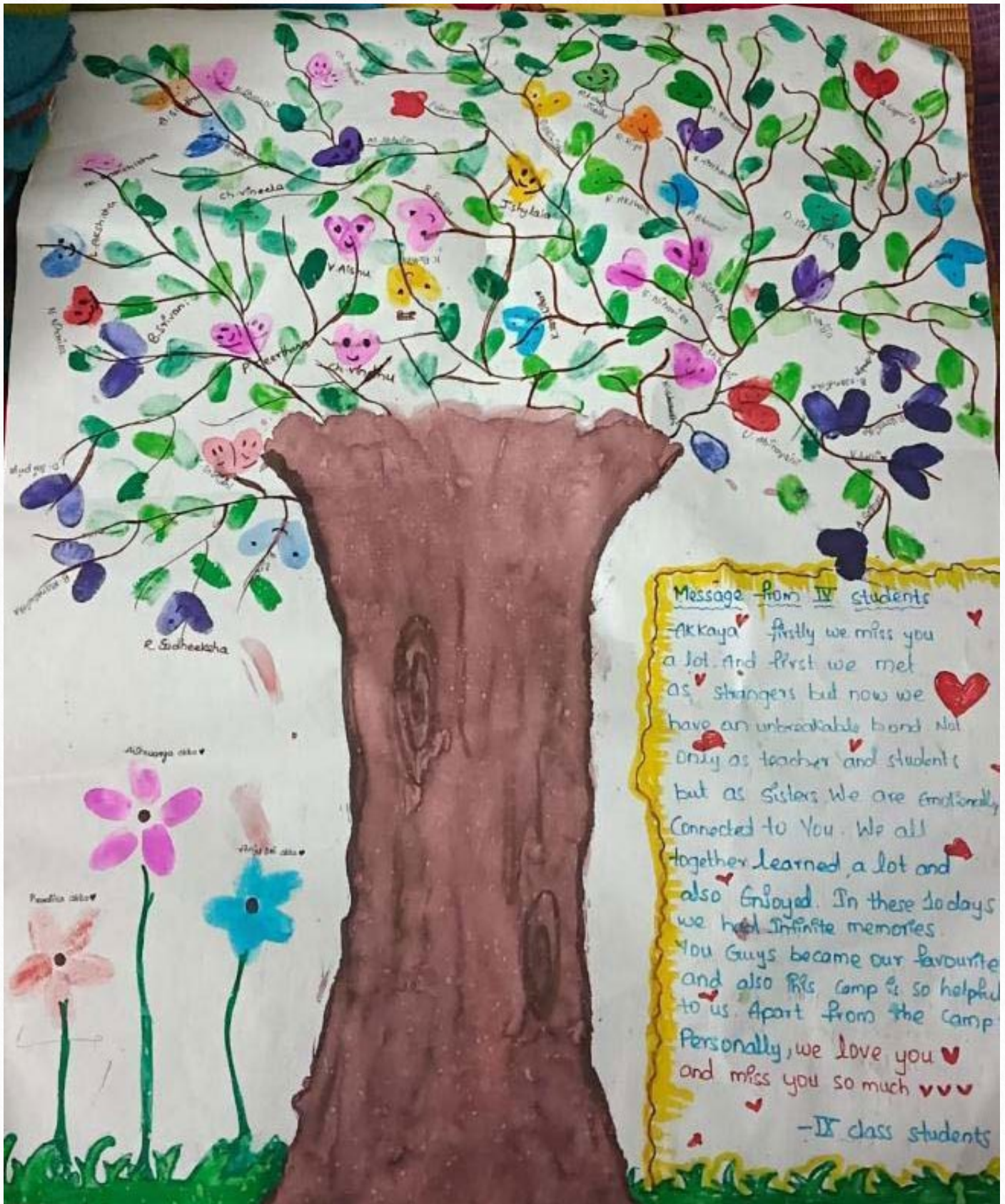


The Impact of Effective Mentorship

Thanks to the structured mentoring framework at KLGBS:

- Students remain focused, confident, and professionally accountable
- Internship outcomes are aligned with academic rigor
- Mentors serve as anchors who nurture leadership, adaptability, and ethical thinking

"Behind every successful intern is a mentor who believed, guided, and empowered."



“My internship with [Voice 4 Girls] gave me real-time exposure to market research, which I couldn’t have learned in a classroom.”

- Aishwarya, BBA 2nd Year

Internship Diaries: A Week in the Life

Snapshots of daily routines from interns across domains (Marketing, Finance, HR, Operations).



Arelli Srinivas Choppadandi
Sr Reporter, మన కరీంనగర్

way2.co/n96aqf

Choppadandi (M)

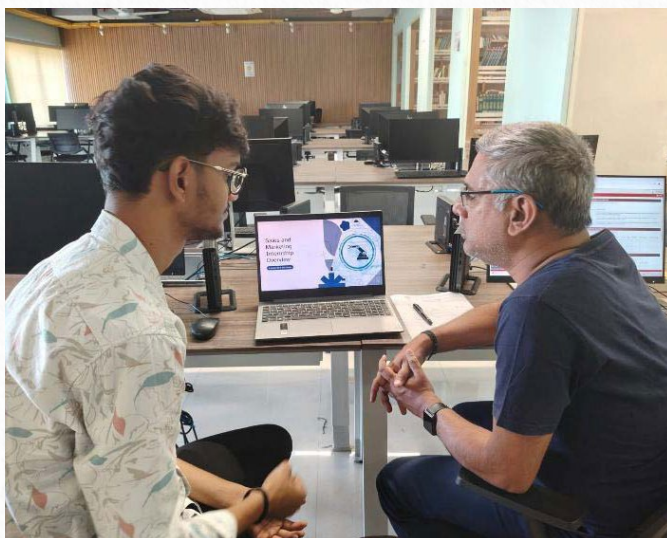
చొప్పదండి: ఆదర్శ పాఠశాలలో "హార్ వాయిస్-పరిచయ" శిబిరం

చొప్పదండి మండలం రుక్మాపూర్ ఆదర్శ పాఠశాలలో వాయిస్ ఫోర్ సంస్థ ఆధ్వర్యంలో బాలికలకు హార్ వాయిస్ - పరిచయ శిబిరాన్ని నిర్వహించారు.

ఈనెల 10 నుంచి 19 వరకు ఈ కార్యక్రమాన్ని నిర్వహిస్తున్నారు. బాలికలలో ఆత్మవిశ్వాసం, స్వీయ సంరక్షణ, హక్కులు, బాధ్యతలపై అవగాహన కల్పించారు. కార్యక్రమంలో ప్రెస్నివల్ నిమ్మ సుధాకర్, కో-ఆర్డినేటర్లు ఐశ్వర్య, అంజాశ్రీ, ప్రవళిక తదితరులు పాల్గొన్నారు.

Faculty Mentors Speak

"Guiding students through real-world corporate challenges has been immensely rewarding."



Industry Insights: Mentor Speak

"We were impressed by the professionalism and problem-solving ability of your interns."



Snapshots from the Internship



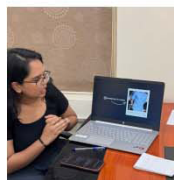
Indicative References

- Internal training materials and sales manuals were provided during the internship.
- Client interaction notes and CRM data was used.
- Company websites and product brochures were used for studying policies and offering details.
- Notes from mentor sessions with company guide (Mr. Dilip).

Kothaguda, Telangana, India

F969+hwr, Kothaguda, Telangana 500084, India

The most memorable part? A heart-to-heart with the founders where they said, "Most people have ideas, but don't start. Just start somewhere." Probably the realest advice I've ever received.



Explaining one of my designs for a sales ad campaign

I'm grateful to Timber Tribe for welcoming me into their creative space and trusting me to contribute to their purpose-driven brand. A special thanks to the co-founders, Mr. Prannav Vael Rajamohan and Mr. Sai Maitray, for their guidance and insightful conversations throughout this journey.

I also extend my sincere thanks to my faculty mentor, Dr. Vishwanath Bandi, and KLH Global Business School for organizing the Summer Internship Program.

Truly grateful to my family and friends for their constant support this experience shaped not just my skills, but also my vision for purposeful, creative work.

Snapshots from the Internship

Highlights of select student projects that added real business value.

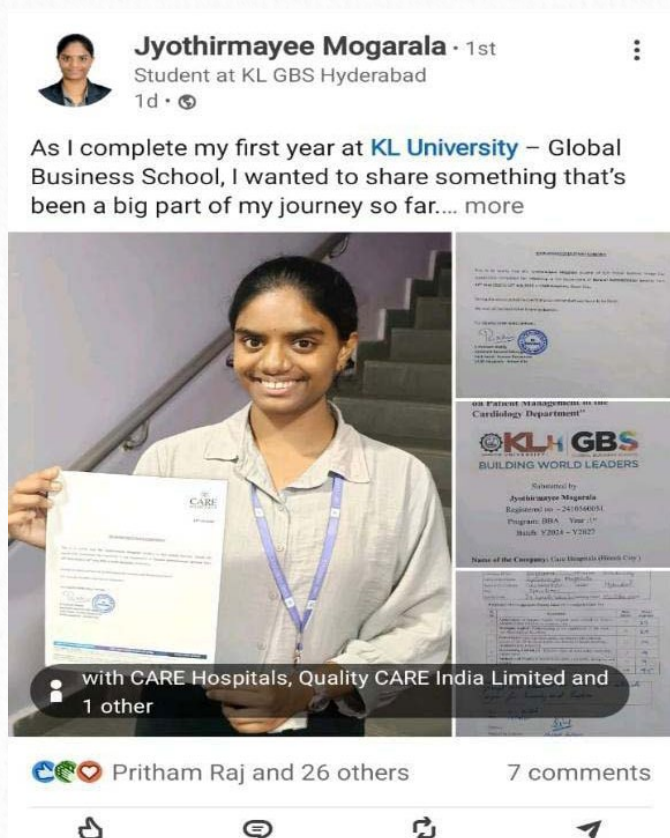


Tips for Future Interns

Senior students share advice: "Document everything," "Ask questions," "Be proactive."

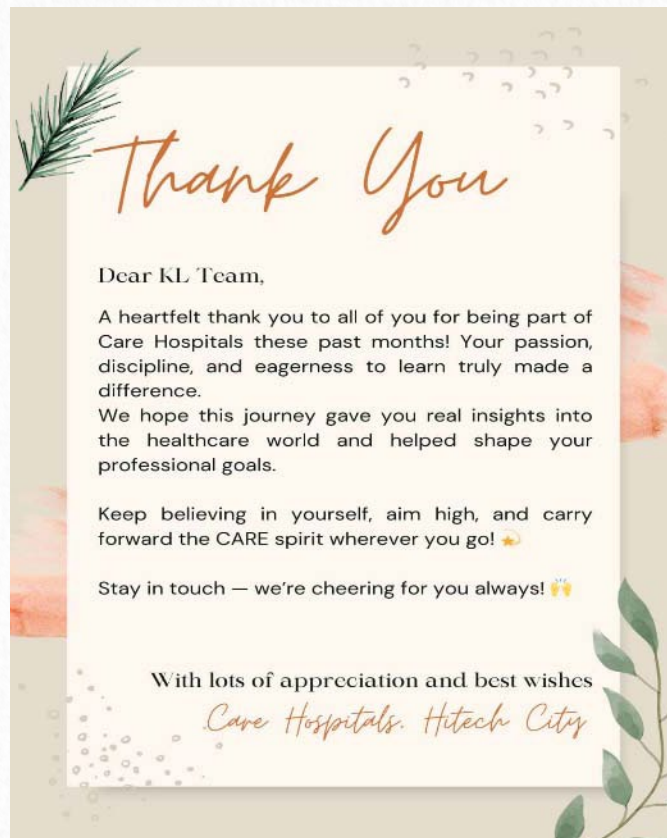
Learning Reflections & Skills Gained

Infographic: Top skills gained - Communication, Data Analysis, Teamwork, Time Management.



Corporate Feedback

Quotes/testimonials from company mentors or HRs about the student performance.



Closing Note & Acknowledgement

Thanks to contributors, faculty mentors, and students who made the internships a success.



To all the faculty, your dedication, curiosity, and willingness to step out of your busy schedules have truly been commendable.

“Coming together is a beginning, staying together is progress, and working together is success.”

This internship was our beginning. The collaboration and support we shared marked our progress. And we truly believe the skills, insights, and connections you’ve developed here will lead to future success — both individually and collectively.

Wishing you all the very best for your next steps. Keep learning, keep growing.

Thank you!

For internal Circulation Only

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